By Appointment to
His Majesty King Charles III
Building Conservation Services
SSH Conservation Ltd
Somerset

SSH CONSERVATION
HISTORIC BUILDING & MONUMENT CONSERVATION

Modern Slavery and Human Trafficking Statement

Reference	SSH-POL-23
Document	Modern Slavery and Human Trafficking Statement
Version	2.0
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Review date	October 2027
Owner / approved by	Jake Motley, Managing Director
Supersedes	Version 1.0, signed 21 July 2026

SSH Conservation Ltd is committed to preventing slavery, servitude, forced labour and human trafficking in its business and supply chain. Although the Company is below the £36m turnover threshold at which the Modern Slavery Act 2015 requires a published statement, we make this statement voluntarily to set out the steps we take.

We are a specialist building conservation contractor led by the Managing Director, working with a trusted pool of labour-only and specialist subcontractors, many of whom have worked with the continuing team for many years through its predecessor, Sally Strachey Historic Conservation Ltd. This close, long-standing structure gives us direct visibility of everyone who works for us. In support of this commitment we:

- verify the identity and right to work of every person engaged, whether employed or as a labour-only subcontractor, in line with our Illegal Workers Statement, the Immigration, Asylum and Nationality Act 2006, the Immigration Act 2016 and current Home Office right-to-work guidance;
- engage workers and subcontractors directly, pay fairly and promptly against agreed terms, and never withhold wages, documents or deposits;
- vet bona fide subcontractors and key suppliers for competence, insurance and employment practices before appointment, including right-to-work and modern slavery checks;
- source materials, so far as practicable, from established UK and European suppliers with transparent supply chains;
- remain alert on site to indicators of exploitation (withheld documents, third parties controlling wages, fearful or isolated workers) and will report concerns to the Gangmasters and Labour Abuse Authority or the Modern Slavery Helpline (08000 121 700);
- encourage anyone to raise concerns without fear of reprisal, in line with our Whistleblowing Policy.

Any evidence of modern slavery in our supply chain will result in immediate termination of the relationship and referral to the relevant authorities. This statement is reviewed annually alongside our other policies.

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Approval

This document is approved by the Managing Director and is reviewed at least annually, or sooner following a significant change in legislation, the business or its activities.

Signed	Signed copy held on file
Name	Jake Motley
Position	Managing Director, SSH Conservation Ltd
Date	22 October 2026

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